



FY2016

Annual Performance Plan





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MISSION

As the Office of Inspector General for the U.S. Department of Housing and Urban Development (HUD), we remain an independent and objective organization, conducting and supervising audits, evaluations, and investigations relating to the Department’s programs and operations. We promote economy, efficiency, and effectiveness in these programs and operations as we also prevent and detect fraud, abuse, and mismanagement. We are committed to keeping the HUD Secretary, Congress, and our stakeholders fully and currently informed about problems and deficiencies and the necessity for and progress of corrective action.

INTRODUCTION

The work of the Office of Inspector General (OIG) is important to the Department's success in fulfilling its Strategic Plan to address the Secretary's mission priorities, management challenges, and mission-related goals. We must ensure that our resources and activities encompass the issues and concerns most critical to the Department. This Annual Performance Plan identifies the Fiscal Year (FY) 2016 goals, objectives, and measures that will help us better execute the U.S. Department of Housing and Urban Development's (HUD's) priorities and continue to assist the Department in identifying and taking corrective action to improve areas most vulnerable to waste, fraud, and mismanagement.

This Annual Performance Plan describes the specific projects and activities that we plan to undertake during FY 2016 to identify opportunities for cost savings and operational efficiencies; focus on prevention; and return hard dollars to the Department and the U.S. Treasury. This Annual Performance Plan contains the complete set of measures that the OIG will use to manage the organization towards accomplishing its goals and objectives. Those activities generate products – outputs, typically audit and evaluation findings, and criminal indictments. The outputs are provided to other organizations (e.g., department program officials or prosecutors) for disposition. We collaborate with these partners to achieve successful intermediate outcomes like civil actions, successful prosecutions, or administrative actions such as suspensions and debarments. Ultimately, all these efforts result in strategic outcomes like providing recommendations that foster stronger programs, substantial financial returns or recoveries, and broad deterrence of fraud, waste, abuse, and mismanagement.



VALUES

COLLABORATION

The commitment to work jointly with HUD, Congress, and our stakeholders for the benefit of all citizens.

ACCOUNTABILITY

The obligation and willingness to accept responsibility and account for our actions.

INTEGRITY

The firm adherence to high moral and professional standards, honesty, and fairness in all that we do. Acting with integrity is a core job responsibility for every employee.

STEWARDSHIP

The careful and responsible management of that which has been entrusted to our care.

DIVERSITY

The promotion of high standards of equal employment opportunity for employees and job applicants at all levels so that our workforce is reflective of our Country's citizens.



VISION

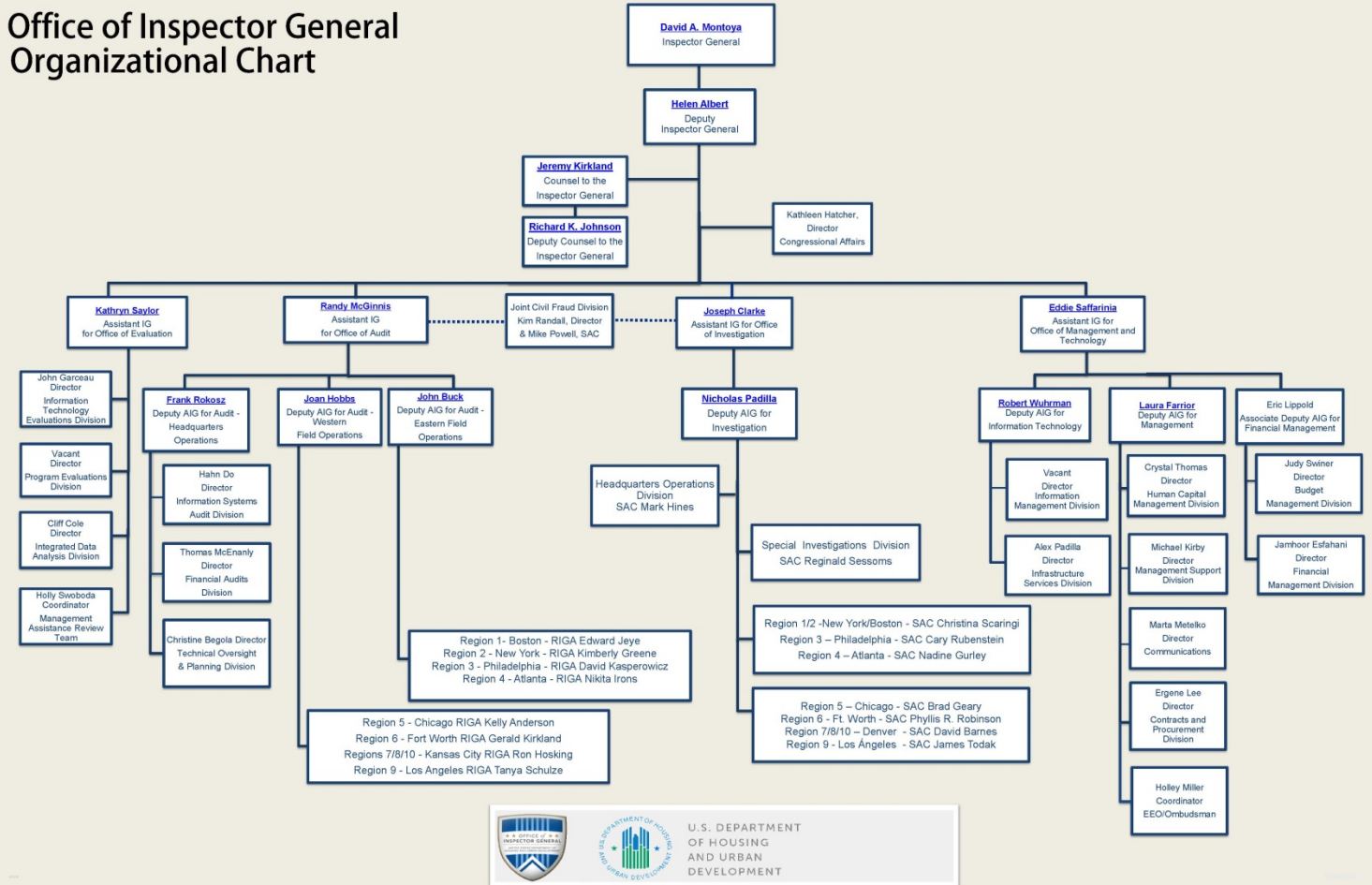
To promote fiscal responsibility and financial accountability in HUD programs and operations • improve the execution of and accountability for grant funds • strengthen the soundness of public and Indian housing programs • protect the integrity of housing insurance and guarantee programs • assist HUD in determining whether it is successful in achieving its goals • look ahead for emerging trends or weaknesses that create risk and program inefficiencies • produce innovative work products that are timely and of high quality • benchmark best practices as a means to guide HUD • have a significant impact on improving the way HUD does business

GOALS

- Goal 1 Effectiveness: Help the Department address its “major challenges” by being a relevant and problem-solving advisor to HUD, stakeholders and Congress.
- Goal 2 Timeliness: Deliver relevant products that allow the Department to act on time sensitive issues.
- Goal 3 Quality: Provide services and products that can be relied upon to address vulnerabilities, provide opportunities, and recognize positive outcomes.
- Goal 4 Impact: Deliver services and products that can be used by recipients to make informed decisions, take appropriate actions, and improve programs.
- Goal 5 Innovation: Develop new and better ways of conducting business to enhance our organizational performance and to support a diverse and skilled workforce.

OUR STRUCTURE

Office of Inspector General
Organizational Chart



AREAS OF RESPONSIBILITY

The Office of Audit plans and conducts audits of departmental activities, which include (1) headquarters programs and operations and the activities of HUD's field offices located in 10 regions, (2) hundreds of HUD programs and initiatives, and (3) thousands of contractors and program participants doing business with the Department. The Office of Audit's significant workload is generally divided into four primary categories: performance audits, information system audits, financial audits, and advisory and assistance services.

The Office of Evaluation plans and conducts independent assessments of the design, implementation, and results of HUD's operations, programs, or policies. The office provides a flexible and effective mechanism for the oversight and review of Department and agency programs by using a multidisciplinary staff and multiple methods for gathering and analyzing data. It can be used to determine the efficiency, effectiveness, impact, and sustainability of operations, programs, or policies and provide information that is timely, credible, and useful for agency managers, policy makers, and others. The Office of Evaluation is also responsible for data and predictive analytics as well as information technology (IT) evaluations of HUD IT and IT security programs.

The Office of Investigation plans and conducts investigations that vary in purpose and scope and may involve alleged violations of criminal or civil laws, as well as administrative requirements. The focus of an investigation may include the integrity of programs, operations, and personnel in agencies at Federal, State, and local levels of government; program, procurement, and grant fraud schemes; mortgage fraud, financial fraud, and whistleblower retaliation; and other matters involving alleged violations of law, rules, regulations, and policies.

The Office of Legal Counsel provides independent legal and policy advice to all components of the OIG on a variety of substantive and procedural matters relating to OIG's audit, program evaluation, and investigation activities. The Office of Legal Counsel also represents the OIG in administrative litigation; manages the OIG ethics program, providing training, advice, and financial disclosure reviews; and coordinates OIG responses to Freedom of Information Act and other document requests. The OIG hotline, located within the Office of Legal Counsel, receives, analyzes, and reviews complaints and allegations against HUD programs.

The Office of Management and Technology is responsible for developing, implementing, managing, and supporting a strategic plan for OIG that aligns planning, resources, policies, processes, reporting, and performance measures for internal efficiency. It is also responsible for budget and administrative services, human resources, training, program integrity, infrastructure services, and information management. As the public affairs liaison point, this office communicates with the public and the media; and maintains the OIG Web page.

AREAS OF FOCUS

CIVIL FRAUD

The OIG's Joint Civil Fraud Division is a blend of audit and investigative staff specializing in civil enforcement to address improper activities aimed at the Department's vital programs. The OIG remains committed to investigating and prosecuting financial and mortgage fraud that harm the programs that our citizenry relies on, the taxpayer who must deal with the effects of the financial problems caused by such inappropriate behavior, and the financial markets that can be impacted negatively as an aftereffect. The OIG plays a crucial role in the Federal financial recovery effort through criminal investigations and civil reviews. The Division is also tasked with uncovering fraud nationwide, investigating qui tam cases, and pursuing civil actions and administrative sanctions against entities and individuals that commit fraud against HUD.

DISASTER OVERSIGHT

The Department's role has greatly increased over the last decade as HUD has had to deal with disasters and economic crises that have increased its visibility and reaffirmed its vital role in providing services that impact the lives of all of our citizens. Along with the expansion in the Department's role is the increase in the oversight responsibilities of OIG. Disasters and the large amounts of funds needed to help those impacted are an area of focus and challenge for HUD and the OIG. To address the enormous task of oversight, OIG's audit, investigative, and evaluations staff provides a continuing and comprehensive review of the administration and expenditure of funds.

FY 2016 WORK PLAN

Goal 1 - Help the Department address its “major challenges” by being a relevant and problem-solving advisor to HUD, stakeholders and Congress.

Audits, investigations and evaluations will be selected and prioritized in the areas relating to Single Family, Community Planning and Development (CPD), Public and Indian Housing, Disaster, and other programs to support stakeholder and Congressional interest.

AUDIT

- Complete between 15 and 17 audits of the Single Family program.
- Complete between 26 and 30 audits of the Public and Indian Housing program.
- Complete between 11 and 13 audits of the Multifamily Housing program.
- Complete between 26 and 30 CPD related audits.
- Complete between 8 and 10 audits of Disaster related program activities and grantees.
- Complete between 22 and 25 civil fraud referrals.
- Complete between 6 and 8 audits of financial, Information System, and other audits.

EVALUATIONS

- Complete between 6 and 7 evaluations of HUD program areas.
- Complete between 2 and 4 evaluations of Hurricane Sandy disaster activities and/or grantees.
- Evaluations staff will complete 50 data and statistical analyses request that support OIG Audits and Evaluations.
- Complete 50 data and statistical request that support OIG Audits and Evaluations.
- Evaluations staff will complete at least 2 summary reports.

INVESTIGATIONS

- Ensure that at least 80 percent of all investigative cases opened specifically address fraud relating to the HUD’s major management challenges.
- Ensure 65-70 percent of all investigations are presented to the appropriate prosecuting authority within 12 months of the case being opened.

LEGAL COUNSEL

- Review cases for Program Fraud Civil remedies Act and False Claims Act potential and, if selected, process and decline or refer to the HUD Office of General Counsel for litigation within 12 months of the case being opened.
- If deemed appropriate for prosecution, Legal Counsel will prepare a referral on Audit/Investigations administrative or civil actions to HUD’s Office of General Counsel within 45 days of the determination of propriety 85 percent of the time.
- Coordinate with the Department of Justice (DOJ) Civil Division in its efforts to combat mortgage fraud through regularly scheduled conference calls with DOJ and HUD’s Office of Program Enforcement by acting as a liaison between OIG Audit/Investigation Regions and those entities to

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promptly identify cases in which civil actions might be appropriate. Legal Counsel will advise Audit/Investigations of potential civil actions within 45 days of receipt 85 percent of the time.

MANAGEMENT AND TECHNOLOGY

- Design, implement, and evaluate the staffing and recruitment process, procedures, and reports to improve time to hire statistics by June 30th.
- Update 70% of HCMD policies by August 31st to ensure policy guidance is accurate to allow maximum HR flexibility to HUDOIG.
- Complete 5 in-house training courses for auditors and investigators.
- Implement New Supervisory training program to ensure new supervisors complete a new supervisory course; and ensure supervisors receive refresher course every 3 years.
- Establish a monthly management communication strategy by June 1st to improve the working relationships between components, and ensure information is shared for transparency to collaborate on new initiatives and projects.

Goal 2 - Deliver relevant products that allow the Department to act on time sensitive issues.

We will deliver timely results to customers and stakeholders.

INVESTIGATIONS

- Ensure that 65 to 70 percent of investigations are presented to the appropriate prosecuting authority within 12 months of the case being opened.

LEGAL COUNSEL

- Review and comment upon, or if requested, prepare responsive correspondence for Office of Management and Technology within negotiated time frames 80 to 85 percent of the time.
- Review and draft proposed legislation, assist with Congressional inquiries, and media requests within negotiated timeframes 80 to 85 percent of the time.
- Review and comment upon human resource issues/matters within 40 hours of receipt of inquiries.

MANAGEMENT AND TECHNOLOGY

- Deliver Press Releases, two per quarter.
- Establish a quarterly tracking report of media request and press coverage by June 30th.

Goal 3 - Provide services and products that can be relied upon to address vulnerabilities, provide opportunities, and recognize positive outcomes.

We will provide quality services and useful products to customers and stakeholders.

INVESTIGATIONS

- Ensure 65 to 70 percent of all investigations are closed and completed with a Disposition Report Form (DRF) within 30 days of the final claimed action.

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MANAGEMENT AND TECHNOLOGY

- Establish an Acquisition Steering committee by June 30th to provide a senior level forum.
- Complete renovations of HQ room 8170 by June 15th.
- Complete renovations of LA office by June 30th.
- Complete renovations of Denver office by June 15th.
- Improve the performance of GOV's by increasing the use of vehicle technologies, optimizing fleet size, and improving the agency fleet management by conducting a quarterly analysis and preparing a report for senior management monthly 85% of the time.

Goal 4 - Deliver services and products that can be used by recipients to make informed decisions, take appropriate actions, and improve programs.

We will contribute to positive change while maximizing results. We will perform both significant and positive return audits and evaluations.

AUDIT

- Identify monetary findings of \$720 to \$900 million (15 to 18 times the portion of OIG's budget allocated to the Office of Audit) through the identification and audit targeting of high-risk HUD program participants.
- Complete between 22 and 25 civil fraud referrals.

EVALUATIONS

- Data analytic statistical sampling and evaluations will exceed 10-12 times the Office of Evaluation budget.
- Complete 1 to 3 civil fraud referrals.

INVESTIGATIONS

- Ensure that 65 to 70 percent of closed cases are referred for a criminal, civil, administrative, financial result or an approved systemic implication report referred to HUD to effect positive regulatory or policy changes.

LEGAL COUNSEL

- Complete requests for legal opinions within 50 days 80 to 85 percent of the time.
 - Complete requests for subpoenas within 72 hours 80 to 85 percent of the time.
 - Respond to Freedom of Information Act and Privacy Act requests within 20 business days of the receipt 80 to 85 percent of the time.
 - Revise the Continuing Legal Education Training Program (CLETP) in consultation with the other OIG components. Conduct at least 3 CLETPs with OIG personnel.
 - Review for PFCRA or FCA potential and, if selected for in-depth consideration, process and decline or refer to the HUD Office of General Counsel (OGC) for litigation within 45 days of their selection between 80%-85% of the time.
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MANAGEMENT AND TECHNOLOGY

- Establish an additional contracting authority by June 30th.
- Establish a Financial Control Committee (FCC) by June 30th for the purpose of presenting a budgetary and financial information to the OIG administrative and budget community.

Goal 5 - Develop new and better ways of conducting business to enhance our organizational performance and to support a diverse and skilled workforce.

We will continually seek best practices, new technologies, and enhanced systems to improve performance.

AUDIT

- Complete at least 5 joint work initiatives with the Office of Investigation in the form of joint published reports, fraud bulletins, serious incident reports, and/or fraud training of applicable staff.

EVALUATIONS

- Complete at least 1 work product or model as a result of coordinated effort.
- Lead at least 1 project that is crosscutting among Federal civilian agencies to address significant changes to the federal government.

INVESTIGATIONS

- Ensure 65 to 70 percent of all investigative subjects listed as HUD program participants that have entered the judicial system are accurately referred to the Departmental Enforcement Center (DEC) for suspension and/or debarment in accordance with HUD-OIG policy guidelines.