

ANNUAL PERFORMANCE REPORT

Office of Inspector General

Fiscal Year 2017





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INTRODUCTION

The work of the Office of Inspector General (OIG) is important to the Department's success in fulfilling its Strategic Plan to address the Secretary's mission priorities, management challenges, and mission-related goals. We must ensure that our resources and activities encompass the issues and concerns most critical to the Department.

In our Fiscal Year (FY) 2017 Annual Performance Plan, we identified goals, objectives, and measures that would help us to better execute the U.S. Department of Housing and Urban Development's (HUD's) priorities and continue to assist the Department in identifying and taking corrective action to improve areas most vulnerable to waste, fraud, and mismanagement. We described the specific projects and activities that we planned to undertake during FY 2016 to continue identifying opportunities for cost savings and operational efficiencies; focus on prevention; and to continue to return hard dollars to the Department and the U.S. Treasury. It outlined the measures and metrics we used to determine progress toward the accomplishment of our strategic goals.

This Annual Performance Report will report on the achievement of those measures and metrics. Ultimately, all these efforts result in strategic outcomes like providing recommendations that foster stronger programs, substantial financial returns or recoveries, and broad deterrence of fraud, waste, abuse, and mismanagement.

OUR GUIDING PRINCIPLES

MISSION

As the OIG for HUD, we remain an independent and objective organization, conducting and supervising audits, evaluations, and investigations relating to the Department's programs and operations. We promote economy, efficiency, and effectiveness in these programs and operations as we also prevent and detect fraud, abuse, and mismanagement. We are committed to keeping the HUD Secretary, Congress, and our stakeholders fully and currently informed about problems and deficiencies and the necessity for and progress of corrective action.

VALUES

Collaboration: The commitment to work jointly with HUD, Congress, and our stakeholders for the benefit of all citizens.

Accountability: The obligation and willingness to accept responsibility and account for our actions as we hold others accountable.

Integrity: The firm adherence to high moral and professional standards, honesty, and fairness in all that we do. Acting with integrity is a core job responsibility for every employee.

Stewardship: The careful and responsible management of that which has been entrusted to our care.

Diversity: The promotion of high standards of equal employment opportunity for employees and job applicants at all levels so that our workforce is reflective of our Country's citizens.



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VISION

- To promote fiscal responsibility and financial accountability in HUD programs and operations,
- To improve the execution of and accountability for grant funds,
- To strengthen the soundness of public and Indian housing programs,
- To protect the integrity of housing insurance and guarantee programs,
- To assist HUD in determining whether it is successful in achieving its goals,
- To look ahead for emerging trends or weaknesses that create risk and program inefficiencies,
- To produce innovative work products that are timely and of high quality,
- To benchmark best practices as a means to guide HUD, and
- To have a significant impact on improving the way HUD does business.

DIVERSITY AND EQUAL OPPORTUNITY

The promotion of high standards of equal employment opportunity for employees and job applicants at all levels. OIG reaffirms its commitment to nondiscrimination in the workplace and the recruitment of qualified employees without prejudice regarding their gender, race, religion, color, national origin, sexual orientation, disability, or other classification protected by law. OIG is committed and proactive in the prevention of discrimination and ensuring freedom from retaliation for participating in the equal employment opportunity process in accordance with departmental policies and procedures.

OUR GOALS

- Goal 1 Effectiveness:** Help the Department address its “major challenges” by being a relevant and problem-solving advisor to HUD, stakeholders and Congress.
- Goal 2 Timeliness:** Deliver relevant products that allow the Department to act on time sensitive issues.
- Goal 3 Quality:** Provide services and products that can be relied upon to address vulnerabilities, provide opportunities, and recognize positive outcomes.
- Goal 4 Impact:** Deliver services and products that can be used by recipients to make informed decisions, take appropriate actions, and improve programs.
- Goal 5 Innovation:** Develop new and better ways of conducting business to enhance our organizational performance and to support a diverse and skilled workforce.



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FY 2017 PERFORMANCE RESULTS

Goal 1 – Effectiveness. Help the Department address its “major challenges” by being a relevant and problem-solving advisor to HUD, stakeholders and Congress.		
Performance Measure	Result	Status
AUDIT		
Complete between 15 and 17 audits of the Single Family program.	29	Exceeded
Complete between 26 and 30 audits of the Public and Indian Housing program.	32	Exceeded
Complete between 11 and 13 audits of the Multifamily Housing program.	19	Exceeded
Complete between 24 and 27 CPD related audits.	34	Exceeded
Complete between 8 and 10 audits of Disaster related program activities and grantees.	15	Exceeded
Complete between 18 and 21 civil fraud referrals	29	Exceeded
Complete between 7 and 9 audits of financial, Information System, and other audits	11	Exceeded
EVALUATIONS		
Complete between 6 and 7 evaluations of HUD program areas.	8	Exceeded
Complete between 2 and 4 evaluations of Hurricane Sandy disaster activities and/or grantees.	3	Met
Complete 50 data and statistical analysis request that support OIG Audits and Evaluations	111	Exceeded
Evaluations staff will complete at least 2 summary reports.	3	Exceeded
INVESTIGATION		
Ensure 80 percent of all cases opened specifically address fraud relating to the HUD’s major management challenges.	100%	Exceeded
Ensure 65-70 percent of all investigations are presented to the appropriate prosecuting authority within 12 months of the case being opened.	95.22%	Exceeded
LEGAL COUNSEL		
Review cases for Program Fraud Civil Remedies Act and False Claims Act potential and, if selected, process and decline or refer to the HUD Office of General Counsel for litigation within 45 days of their selection 80 to 85 percent of the time.	100%	Exceeded
If deemed appropriate for prosecution, Legal Counsel will prepare a referral on Audit/Investigations administrative or	100%	Exceeded



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civil actions to HUD's Office of General Counsel within 45 days of the determination of propriety 85 percent of the time.		
Coordinate with the Department of Justice (DOJ) Civil Division in its efforts to combat mortgage fraud through regularly scheduled conference calls with DOJ and HUD's Office of Program Enforcement by acting as a liaison between OIG Audit/Investigations Regions and those entities to promptly identify cases in which civil actions might be appropriate. Legal Counsel will advise Audit/Investigations of potential civil action cases within 45 days of receipt 85 percent of the time.	100%	Exceeded
Goal 2 – Timeliness. Deliver relevant products that allow the Department to act on time sensitive issues.		
INVESTIGATION		
Ensure that 65 to 70 percent of investigations are presented to the appropriate prosecuting authority within 12 months of the case being opened.	95.22%	Exceeded
LEGAL COUNSEL		
Review and comment upon or, if requested, prepare responsive correspondence for Office of Management and Technology within negotiated time frames 80 to 85 percent of the time.	100%	Exceeded
Review and draft proposed legislation, assist with Congressional inquiries, and media requests within negotiated timeframes 80 to 85 percent of the time.	100%	Exceeded
Review and comment upon human resource issues/matters within 40 hours of receipt of inquiries.	100%	Exceeded
MANAGEMENT AND TECHNOLOGY		
Develop and issue a quarterly tracking report of media requests to include outlet, reporter, and topic of request. Issue report no later than the 15 th of the month, i.e., January 15 th , March 15 th , and June 15 th .	✓	Met
Within 72 hours after a major media event, provide a Media Report to relevant staff.	✓	Met
Develop and execute communication/marketing plan for ICP no later than December 30, 2016.	✓	Met
Hold a post-production SAR meeting and ensure reporting for both SAR periods, no later than 01/31/17 and 07/31/17, respectively.	✓	Met



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Organize and implement a post-SAR meeting and provide briefing to Deputy AIG for Management for both SAR periods. Meetings to take place no later than 01/31/17 and 07/15/17, respectively.	✓	Met
Issue at minimum 16 Policy Manual Chapters: ensure at least four chapters updated per quarter, i.e., issue four updated chapters by December 31, 2016; March 31, 2017; June 30, 2017; and September 30, 2017, respectively.	✓	Met
Publish 100 articles to "OIG in the Loop;" ensure at minimum 50 articles issued by March 31, 2017.	✓	Met
Organize and implement a pre-planning SAR meeting and provide briefing for both SAR periods. Meetings to take place no later than 02/15/17 and 07/19/17, respectively.	✓	Met
Establish a post-production SAR meeting and provide report no later than 01/15/17.	✓	Met
Develop SAR schedule and memo and issue no later than February 1, 2017 and August 1, 2017, respectively.	✓	Met
Issue "Sandy Weekly News Briefing" every Monday, at least 45 briefings to be issued.	✓	Met
Ensure inslGht updates are completed within 24 hours of request.	✓	Met
Goal 3 – Quality. Provide services and products that can be relied upon to address vulnerabilities, provide opportunities, and recognize positive outcomes.		
INVESTIGATIONS		
Ensure 65 to 70 percent of all investigations are closed and completed with a Disposition Report Form (DRF) within 30 days of the final claimed action.	77.18%	Exceeded
MANAGEMENT AND TECHNOLOGY		
OI Renovation to be completed NLT March 31, 2017.	✓	Met
SIU Renovation to be completed NLT March 31, 2017.	✓	Met
OLC Renovation to be completed NLT July 31, 2017.	✓	Met
Close PCP NLT August 30, 2017 to save the agency over \$530K in annual rent.	✓	Met



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Integrate BFMD and CAPD staff into Suite 8254 NLT March 31, 2017.	✓	Met
Submission of the Space Inventory; GOV Inventory Usage; Space Budget Reports on a quarterly basis.	✓	Met
Oversee the conduct three AO Teleconferences - January, May, August 2017.	✓	Met
Implement OM portion of the Property Management system begin OIG inventory September 2017.	✓	Met
Obtain MOU with HUD CPO official for the OIG Purchase Card program independence. Manage the OIG Purchase Card program independently of the Department.	✓	Met
Build robust CAPD dashboard through SharePoint - Due August 2017.	✓	Met
Goal 4 – Impact. Deliver services and products that can be used by recipients to make informed decisions, take appropriate actions, and improve programs.		
AUDIT		
Identify monetary findings of \$720 to \$900 million (15 to 18 times the portion of OIG’s budget allocated to the Office of Audit) through effective identification and audit targeting of high-risk HUD program participants.	4.2 Billion or \$95 to \$1 ratio for every dollar expended by the Office of Audit	Exceeded
EVALUATIONS		
Data analytic statistical sampling and evaluations will exceed 10-12 times the Office of Evaluation budget.	10,000X	Exceeded
Complete 1 to 3 civil fraud referrals.	2	Met
INVESTIGATION		
Ensure that 65 to 70 percent of closed cases are referred for a criminal, civil, administrative, financial result or an approved systemic implication report referred to HUD to effect positive regulatory or policy changes.	96.24%	Exceeded
LEGAL COUNSEL		
Complete requests for legal opinions within 50 days 80 to 85 percent of the time.	100%	Exceeded
Complete requests for subpoenas within 72 hours 80 to 85 percent of the time.	95%	Exceeded
Respond to Freedom of Information Act and Privacy Act requests within 20 business days of the receipt 80 to 85 percent of the time.	100%	Exceeded
OGC will revise the CLETP and deliver at least 3.	3	Met



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sessions in consultation with AIGs and other managers and recipients will indicate an increased knowledge after the course.		
Review for PFCRA or FCA potential and, if selected for in-depth consideration, process and decline or refer to the HUD Office of General Counsel (OGC) for litigation within 45 days of their selection between 80%-85% of the time.	100%	Exceeded
MANAGEMENT AND TECHNOLOGY		
Write and issue the Domestic Violence, Sexual Assault, and Stalking in the Workplace policy; and develop and implement an action plan to ensure mandatory training is completed and awareness of policy by June 30 th , 2017	✓	Met
Update 5 HCMD policies and/or IG Bulletins by August 1, 2017.	9	Exceeded
Integrate on-line training and in-house training courses for auditors and investigators by June 30, 2017	✓	Met
Support the ICP by tracking mandatory training in the Learning Portal and issuing CPEs	✓	Met
Design supervisory refresher course to ensure compliance with OPM regulations by June 30, 2017.	✓	Met
Conduct a least four Employee Relations, Performance Management and/or Recruitment Lifecycle training sessions.	✓	Met
Create and implement an action plan, including training and communication for the HR Connect upgrade to go live July 1, 2017.	✓	Met
Oversee the training of the inCompass performance management system by September 1 and deployment to go live by October 1, 2017.	✓	Met
Leadership oversight in the formulation of the annual budget and executing in compliance with Generally Accepted Accounting Principles; Federal Accounting Standards Advisory Board Statements of Federal Financial Accounting Concepts and Standards; OMB Circular A-11, Preparation, Submission and Execution of the Budget; OMB Circular A-123, Management's	✓	Met



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<p>Responsibility for Internal Control; OMB Circular A-136, Financial Reporting Requirements, and other policies and procedures. HUD-OIG budget requests will be submitted to the Office of Management and Budget (OMB) and Congress (including entry of accurate and complete budget data to MAX) within 5 days of established deadlines. Budget formulation related information submitted to OIG leadership by the end of August 2017.</p>		
<p>Provide leadership oversight in the analysis, recommendations, reports, alternatives, and solutions; meets and confers with OIG leaders, supervisors, managers, staff, and other stakeholders and provides leadership to develop and maintain a sound budget and financial posture. Ensuring budget team provides monthly briefs to Sr. Staff will be coordinated and presented by mid- month after the monthly closeout.</p>	✓	Met
<p>Ensure the operating plans and management reports will be prepared to show anticipated (budgeted) and actual use of resources by individual programs, object classes, and other spending categories monthly, quarterly and mid-year covering the status of funds, budget allocations, commitments, obligations, and expenditures. The initial budget and final budget will be tracked and made available for comparison. These reports will be available by 15th of each month.</p>	✓	Met
<p>Ensure the development detailed reviews for presentation to OIG managers; conducts year-end budget reviews, and prepares formal review of resources for the use of the senior leadership in making major decisions on the allocation of resources.</p>	✓	Met



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Ensure the year-end closing process will be effectively managed to ensure that the HUD-OIG expenditures reflect HUD-OIG priorities and do not exceed available resources, and no more than 1% of appropriated 1-year funds remain unexpended.	✓	Met
Goal 5 – Innovation. Develop new and better ways of conducting business to enhance our organizational performance and to support a diverse and skilled workforce.		
AUDIT		
Complete at least 5 joint work initiatives with the Office of Investigation in the form of joint published reports, fraud bulletins, serious incident reports, and/or fraud training of applicable staff.	9	Exceeded
EVALUATIONS		
Complete at least 1 joint work initiative in the form of joint published reports, fraud bulletins, Serious Incident Reports, and/or fraud training of applicable staff.	11	Exceeded
Complete at least 1 project that is crosscutting among Federal civilian agencies to address significant changes to the federal government.	4	Exceeded
INVESTIGATION		
Ensure 65 to 70 percent of all investigative subjects listed as HUD program participants that have entered the judicial system are accurately referred to the Departmental Enforcement Center (DEC) for suspension and/or debarment in accordance with HUD-OIG policy guidelines.	93.94%	Exceeded